

ANNUAL REPORT 2017



Preface	3
WHO WE ARE	4
Mission, Values, Goals and Strategic Concept	4
Global Focus	6
ACTIVITIES	8
Cooperation and Partners	9
Social and Medical Improvement - Albania	11
Value Implementation - Albania	13
Education - Albania	15
Higher Education- Albania	16
Scholarships - International	17
Project Empowerment - International	19
Partner Projects - Tanzania	20
Partner Projects - Uganda and South Sudan	21
Partner Projects - Greece	23
Headquarters Nuremberg and Berlin	24
Nehemiah Gateway USA	25
Intermittent Projects & Plans	25
THE ORGANIZATION	26
Nehemiah Gateway - People and Structures	27
Nehemiah Gateway - the Organization	28
Transparency	30
Outlook	31
FINANCIAL REPORT	32
Finances at Nehemiah Gateway	32
Project Support - Overview	33
Financial Statements of Nehemiah Gateway gGmbH	34
Imprint	36

OPPOSING DESPONDENCY

Nelson Mandela wrote in his “Conversations with myself” during years of imprisonment:

„Honesty, sincerity, simplicity, humility, pure generosity, absence of vanity, readiness to serve others – qualities which are within easy reach of every soul – are the foundation of one’s spiritual life.”

Nehemiah Gateway’s values and goals stand for opposition to despondency that so often afflicts our world. Hunger, poverty and hopelessness are still a reality in our modern world. They cannot be changed in days or even decades, but throughout its 26-year-long history Nehemiah Gateway’s daily choices made it clear: we don’t have to accept the world as it is, there is always a way to make it a better place. Every one of us can make a valuable contribution towards that goal.

The struggle for change starts with providing people with the means to make a sustainable living in dignity and independence. In cooperation with our different Nehemiah Gateway entities in Albania and the USA, as well as with partners in Southeast Europe, several African countries and Latin America, our efforts brought forth important and inspiring results: underprivileged children are getting social and medical care through our projects and are discovering and developing their talents. Graduates of N.G. University are returning to their home countries to implement their knowledge and establish long-term projects, keeping to the Nehemiah Gateway values and contributing to the further development of

their communities. The less fortunate in Albania, sick or abandoned elderly people, get substantial medical and social care and support – from help with their laundry to delivery of warm food and firewood to survive the cold Albanian winters. This is only a small extract, a short glance into the entire spectrum of Nehemiah Gateway’s initiatives. Behind every story, every ongoing and completed project, stand the people who contribute wholeheartedly to make the change happen: our donors, volunteers, and co-workers.

We highly appreciate the trust of every single person contributing to the realization of Nehemiah Gateway’s goals. Our Annual Report aims to cover all the projects we support and to provide maximum transparency, the key for a long-term trustful relationship and cooperation.

Our sincerest thanks to all our donors, volunteers and co-workers for the trust they put in Nehemiah Gateway!

Nehemiah Gateway Executive Directors


Dr. iur. Elis Tarelli


Arlinda Merdani


Elvira Zeitler

MISSION

HELPING AND EMPOWERING PEOPLE TO SUSTAINABLY SHAPE AND DETERMINE THEIR LIVES IN DIGNITY AND INDEPENDENCE

WHY WE DO WHAT WE DO

Nehemiah Gateway's roots lie in Albania. In 1991 development work began in the small country suffering from decades of suppression under a communist regime.

The first and foremost need was humanitarian aid: food, clothing and medical aid. The rapid development of Albania's society called for further help, education and the implementation of core values came increasingly into focus. Aid becomes sustainable when people have the chance to help themselves and make their own livelihood: Project Empowerment helps to facilitate self-sustainability.

In 2010 Nehemiah Gateway gGmbH in Nuremberg was founded, creating a platform to expand the range of support to further countries and continents.

Since then project partnerships have been started in several emerging countries, complementing the cooperation with the historically most important partner, Nehemiah Gateway Albania. In these additional projects the major problems of countries are similar to the situation we know from Albania: poverty, an overstretched welfare net which does not cover the needs of the poorest, marginalization of fringe groups, a lack of access to education, a shaky foundation of values or economic migration. Experience from 26 years of development aid in Albania can be applied in other countries where help is needed.

VALUES

Values are a basic element of Nehemiah Gateway's strategy. Every activity shall be oriented towards the implementation of values, providing meaning and sustainability to the projects.

FORGIVENESS

RESPECT

INTEGRITY

HONESTY

COMPASSION

INSPIRATION

GOALS



Sustainability

We especially want to provide socially deprived people with the chance to build up their own sustainable existence. They can then create, or at least support, a stable local community in their respective societies based upon reliable norms and values

Helping others to help themselves

By purposefully establishing and supporting projects that are "helping others to help themselves" in the target countries, we want to help create desirable and lasting living environments within their own country.

STRATEGIC CONCEPT – FOUR BUILDING BLOCKS FOR A SUSTAINABLE FUTURE



Social and Medical Improvement

Physical and psychological aid, as well as social support is needed in order to enable people to take care of themselves.

Education

Education is the source of a sustainable self-sufficiency, and therefore, also an important foundation for human dignity.

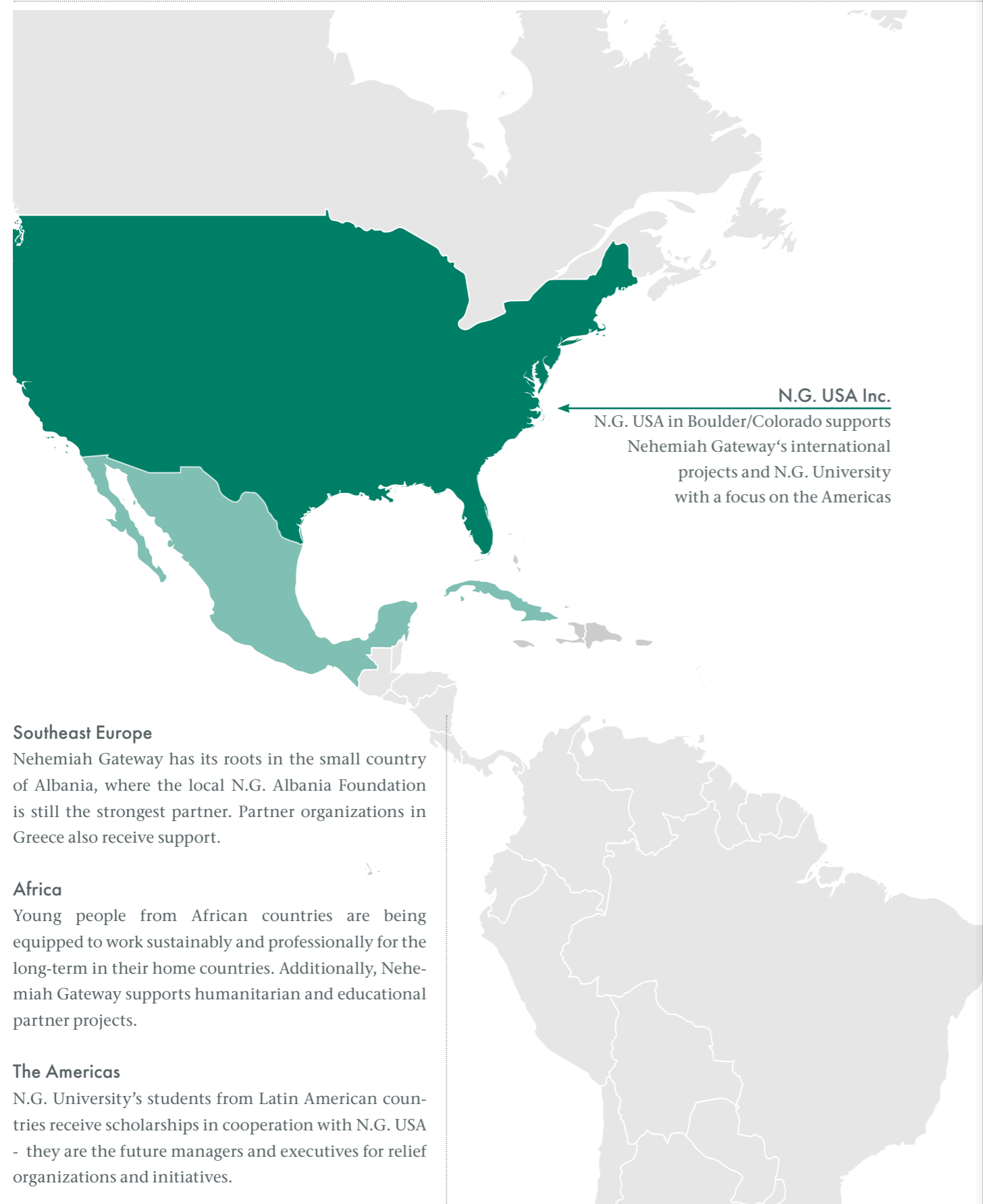
Project Empowerment

Professional coaching and support enable initiatives to grow into successful enterprises and NGOs under the principle of help for self-help.

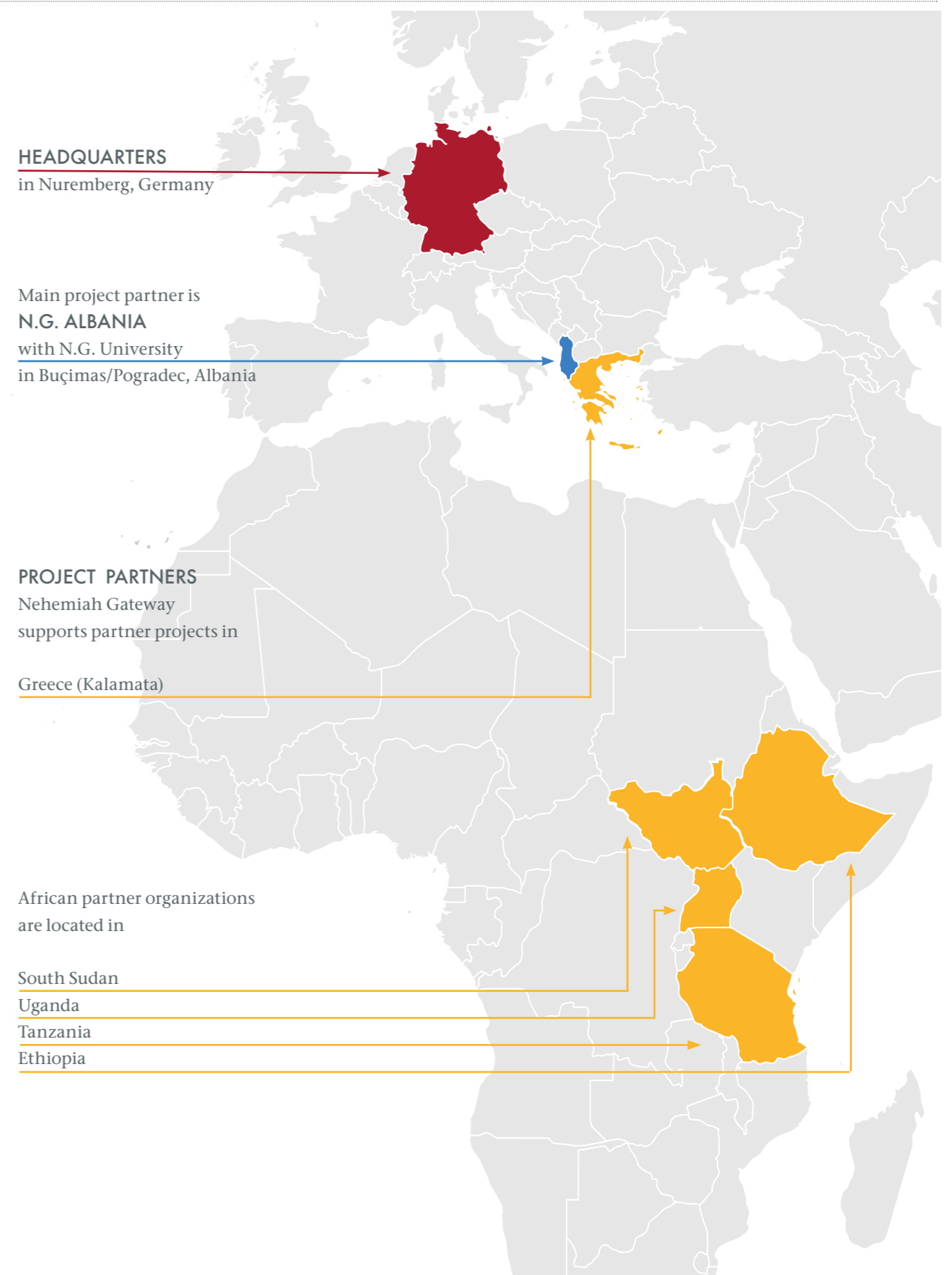
Core Value Implementation

Sustainable help for self-help can be successful only when the communication, acceptance and implementation of core values are ensured.

GLOBAL FOCUS



A GROWING NETWORK OF SUPPORT



MANY NATIONALITIES - ONE TEAM

South-East Europe, Africa, the Americas ... young people from different countries and cultures already graduated from N.G. University in Albania. They represent the diversity of people within the N.G. Team - co-workers, pupils, students, patients, clients and project partners - a model for successful cooperation in our globalized world.



COOPERATION & PARTNERS

PARTNER ORGANIZATIONS

Nehemiah Gateway's operative work is carried out in cooperation with partner organizations in several countries.

Cooperating partners have similar goals and share the values of Nehemiah Gateway.

Relations between the project holder Nehemiah Gateway and the project partners are regulated in framework agreements and a list of mandatory standards on project management, budgeting, reporting, evaluation and auditing. Additionally, the details of each project are defined in special project agreements.

NEHEMIAH GATEWAY TEAM

Nehemiah Gateway gGmbH's long-term partners are related aid organizations within the N.G. Team: N.G. Albania with N.G. University, N.G. Services and N.G. USA. They not only share common roots, but also a comprehensive strategy, values and goals that are summarized in a corporate mission statement:

Helping and empowering people to sustainably shape and determine their lives in dignity and independence.

N.G. Team organizations cooperate closely, they coordinate human resources as well as administration, finances and IT-management.

NEHEMIAH GATEWAY ALBANIA

Albania is where Nehemiah Gateway has its roots. Since 1992 a multitude of projects and activities have been offered by the Foundation Nehemiah Gateway Albania (N.G. Albania) to improve the lives of the poor and disadvantaged, but also to open new perspectives to individuals and businesses and to have a positive impact on society.

The focus is on people, regardless of age, ethnicity or religious affiliation. N.G. Albania is Nehemiah Gateway gGmbH's major cooperating partner. Overhead costs are covered, so donations can be used 100% for the designated project and purpose.

Nehemiah Gateway Albania

(N.G. Albania)

Foundation located in Buçimas/Pogradec, Albania

Founded in 1992 (Foundation Nehemia Albania)

Nehemiah Gateway University

(N.G. University)

An educational project of N.G. Albania

Located in Buçimas/Pogradec, Albania

Established in 2008

Funding by Nehemiah Gateway in 2017:

approx. 770,000 € for operative expense and 1,180,000 € as restricted donations for investments that will help the organization to become self-sustainable in the future.

N.G. Albania publishes separate annual reports with detailed information on projects and funds.

HELP FOR THE NEEDY

N.G. Albania's social services help to alleviate the needs of those who suffer: ailing elderly people with only a tiny pension, children with disabilities, families living in dire poverty. Social workers, nurses and assistants not only bring material and medical aid and help hands-on, they also bring light and hope into the lives of their clients, patients and their families.



SOCIAL AND MEDICAL IMPROVEMENT - ALBANIA

THE CHALLENGE

Albania is a small emerging country in Southeast Europe. The candidate for EU membership is nonetheless struggling with a multitude of social problems caused by a struggling economy, high unemployment rates, poverty and corruption. The welfare net in the former communist country is porous and especially the elderly, people with disabilities and marginal groups often do not get the needed assistance to improve their situation, to live in dignity or, in certain cases, even to survive.

PROJECTS AND ACTIVITIES

N.G. Albania's social services care for people in need, mostly elderly or people with disabilities. Regular home visits, practical assistance, medical care and the provision of food and clothes are only a few of the services offered. About 200 families received support in 2017.

In the case of disasters and emergency situations special aid is offered, for example to the poor and homeless during the exceptionally cold winter in 2017.

85 children and older people with disabilities receive regular therapy, physiotherapy and massages at home or in therapy rooms, 675 patients have been treated at the outpatient's clinic.

Two soup kitchens cater to altogether 81 elderly people and children from the Roma minority. Additionally, about 145 children receive a daily lunch at the Amaro Tan Program (see page 15).

FUNDS

In 2017 Nehemiah Gateway gGmbH contributed approx. 82,500 € to the operative costs for the social and medical projects of N.G. Albania.

LIFE SKILLS

Learning is often a tedious affair, but to learn and implement values can also be a wonderful adventure - at least in our Royal Rangers outposts in Albania. Young people not only learn to understand and respect nature, acquire practical abilities and social skills and learn to live according to Christian values - they are making friends for life!



VALUE IMPLEMENTATION - ALBANIA

THE CHALLENGE

Emerging countries often struggle with a history where values like honesty, forgiveness, compassion and integrity were only of secondary importance in a general fight to survive within a totalitarian regime. In impoverished societies people struggle to keep values an integral part of everyday life. Therefore, the encouragement and implementation of values in all the aspects of life and work are invaluable elements of sustainable development in the long term.

PROJECTS AND ACTIVITIES

Core values are a basic element of Nehemiah Gateway's activities. We aim to build every project on a value-based foundation, ensuring that through the implementation of these projects our values are continuously acted upon practically.

A popular program among children and young people is the international Christian scouts movement Royal Rangers. N.G. Albania coordinates the national program with partners and organizes local groups, called outposts, as well as national and international summer camps. 120 children in 8 groups take part regularly in Nehemiah Gateway's outpost in Pogradec.

Additionally, N.G. Albania's schools and social services organize summer camps and summer school programs for pupils and students.

FUNDS

In 2017 Nehemiah Gateway gGmbH supported these programs with altogether approx. 34,000 €.

HOPE FOR THEIR COMMUNITY

Happy faces at N.G. Albania's Amaro Tan Project where most children come from the Roma minorities. Less than 1% of Roma Albanians finish university. For this reason, there are almost no Roma teachers, doctors, lawyers, or business leaders. There are no Roma elected officials to advocate for their community, and few role models young people can see and say „they did it, I can do it, too.“ Preparing students to succeed in high school and university will increase opportunity in the Roma community, helping one of Albania's most marginalized groups to thrive while retaining their distinct identity.



EDUCATION - ALBANIA

THE CHALLENGE

Education through 9th grade is compulsory for children in Albania. However, the environment in public schools is often not conducive to learning and does not prepare the children to cope in a modern and fast-changing world. Also, many children from the Roma and Egyptian communities do not attend school at all due to discrimination and lack of support by their own families. But only education can enable them to ever break the ever vicious circle of poverty and illiteracy that held their families captive for generations.

AMARO TAN PROGRAM

Located in the Albanian town of Pogradec, Amaro Tan is an education program for marginalized children from very poor families and minorities, mostly Roma and Balkan-Egyptians. From kindergarten to middle school (9th grade) 145 children receive regular school lessons, supplemented by a comprehensive support program including individual tutoring, practical courses, nutrition and hygiene programs, medical and dental care and summer school. Their families also receive social aid. The programs are fully subsidized, and no tuition has to be paid. Amaro Tan is an educational and social program of N.G. Albania.

After-school classes for students help to prepare the pupils for more demanding high school coursework. Partnership with Nehemia High School allows to provide holistic support to students and their families, reducing the likelihood of attrition. Several students already made the leap to Nehemia High School and subsequently started studies at N.G. University.

FUNDS

In 2017 Nehemiah Gateway gGmbH contributed a total of approx. 89,000 € to the program.

NEHEMIA SCHOOL

Located in Buçimas close to the town of Pogradec, N.G. Albania's School offers excellent training opportunities to children from kindergarten to the graduation of high school/A-Levels. The school achieved 6th place in the national ranking of high schools. In 2017 altogether 388 students attended Nehemia School.

FUNDS

The school's operative expenses are covered by tuition and payment for school meals and transport, while children from indigent families receive special support. In 2017 Nehemiah Gateway gGmbH supported the school with altogether approx. 14,600 €, mostly for scholarships.

FURTHER PROJECTS AND ACTIVITIES IN EDUCATION

N.G. Albania offers training in different fields. Pupils from public and private schools can take part in traffic training or in the Boston Consulting Group's "business@school" program, a program coordinated in Albania by N.G. Albania.

At Amaro Tan professional sewing courses are offered to students and people from the community.

HIGHER EDUCATION - ALBANIA

THE CHALLENGE

Migration poses one of the big challenges of our time. Young people who don't get the chance to make a living in their own society often choose to migrate. Valuable capacity is lost for their countries. This is a problem in all of Nehemiah Gateway's project countries. Higher education provides young people with a chance not only to succeed in business in their home countries, but also to create jobs, contribute to the community, strengthen local organizations and thus prevent poverty-driven migration.

NEHEMIAH GATEWAY UNIVERSITY

N.G. University in Albania aims to enable young people to become successful professionals in the fields of economy as well as leadership and to positively influence their communities. Two study programs, the practice-integrated Bachelor's degree program in "Economy and Businesses" and the Master's program in "Leadership and Assessment in Education", are fully accredited in Germany, the USA and in Albania, thus opening many doors for undergraduates and graduates to succeed in our globalized world. The language of instruction is English and qualified full-time instructors as well as guest lecturers come from many countries.

The practice-integrated Bachelor's program requires regular phases of practical work 50% of the study time. Students are challenged to apply their newly acquired knowledge either in companies, organizations or public institutions in Albania or abroad, or in Nehemiah Gateway's projects (Work & Study Program).

62 students were enrolled in 2017, 26 Bachelor's and Master's students graduated in December 2017.

FUNDS

In 2017 Nehemiah Gateway gGmbH contributed approx. 395,000 € to the university's running costs plus approx. 78,000 € for international scholarships (see page 17).

WORK & STUDY PROGRAM

Participants in the Work & Study Program are students with the potential to become valuable contributors for Nehemiah Gateway's projects.

During their practical terms (50% of study time) they join the organization N.G. Albania, a well-structured organization and model for the exemplary setup of small and medium businesses that invest in the training of their own staff and future management.

In the future Work & Study students will also have the possibility to complete their internships at N.G. Team projects in Germany and other countries.

Twelve students received a working contract with N.G. Albania and took part in the Work & Study program in 2017.



SCHOLARSHIPS - INTERNATIONAL

THE CHALLENGE

Nehemiah Gateway's approach to humanitarian assistance aims to empower people in damaged and impoverished societies worldwide to create solutions, strive for peace, prosperity, and self-determination. Scholarship students at Nehemiah Gateway University come from situations where access to higher education is unlikely. They show academic promise and a desire to help others. They have great ideas for solving the problems around them but lack the skills and tools to make them a reality.

SCHOLARSHIPS

Scholarships are granted to young people from vulnerable groups in different countries, continents and cultures for a three-year Bachelor's program in "Economy and Businesses" at N.G. University. The aim is to enable them to become successful professionals and, at the same time, helping partner organizations to become self-sustainable in the long run.

Within the framework of their practice-integrated studies, students complete their internships at N.G. Albania or at partner firms and organizations during their practical terms. They return to their countries at least once a year with the goal to maintain contact with their communities and seconding organizations and, at the same time, work on their long-term development projects. After graduation the students make themselves available to work a minimum of two years with their seconding organization, who may engage them after their studies. Equipped with the tools not only to professionally manage projects, but also to raise funds and generate income, they have the potential to lead their organization to growth.

Scholarships cover tuition, food, housing, insurance and travel. Project partners take care of documentation and travel permits in their home countries.

17 students received scholarships in 2017, 9 of whom graduated and 4 joined in December 2017. In fall 2018, 4 students from Uganda, South Sudan, Rwanda and Greece will join the University.

FUNDS

Scholarship for one student (3 years): 25,000 €
In 2017 Nehemiah Gateway spent approx. 78,000 € on scholarships for international students

SCHOLARSHIP PROJECT PARTNERS

Uganda

Cornerstone Development Organization
with Headquarters in Kampala
Agreement signed in November 2013

South Sudan

Evangelical Presbyterian Church of South Sudan
based in Yei; agreement signed in November 2013

Tanzania

nehemia Tanzania, based in Daressalam and in Kemondo;
agreement signed in November 2014

Help for Massai based in Arusha and Malambo;
agreement with the German association signed
in May 2017

Additionally, N.G. USA grants scholarships to three students from Latin American countries.

START-UP FOR REFUGEES

„We all strive to contribute something for humanity in our different areas of gifting. Working together in partnership will give us more strength in tackling the most challenging issues around us.“

... says Doka Cosmas, who studied at N.G. University and graduated in 2016. He returned to his home country South Sudan, but when armed conflicts flared up, he had no option but to flee to neighboring Uganda. Doka wisely invested resources from a start-up loan, among others opening a grocery shop in one of the refugee camps. He is eager to teach and share his knowledge in business and economics, for example with Nehemiah Gateway's partner Project Two-Five .



PROJECT EMPOWERMENT - INTERNATIONAL

THE CHALLENGE

A secure income is mandatory for people to sustainably shape and determine their lives in dignity and independence. However, high unemployment rates and a lack of know-how and start-up support are huge problems in Nehemiah Gateway's project countries. Project Empowerment aims to give individuals and also organizations, the chance to secure their livelihoods and to become economically independent – an effective way to combat poverty-driven migration.

CAPACITY BUILDING AND START-UPS

Over the years, 14 small businesses and organizations have been set up in Albania through Nehemiah Gateway's support. Building on this experience and the more recent opportunity to offer higher education at N.G. University, the Project Empowerment Program supports business initiatives that lead people into independence and become a positive influence for entire communities, for example through the creation of job opportunities.

At N.G. University students from vulnerable groups of various countries and cultures acquire sound academic knowledge and practical experience.

After graduation they receive continuing support, for example through consultation and networking, expert support by experienced mentors and, in some cases, small start-up loans that help them establish their own start-up businesses or to help their seconding organizations with income-generating activities.

The first cohort of international students graduated in 2016 and are halfway through the required two years of capacity building work, supporting humanitarian NGOs, running businesses, and helping others.

PROFESSIONAL TRAINING

The lack of opportunities for many school graduates in Albania gave the idea for a unique program: together with Beck International Recruitment (www.beck-international-recruitment.de), a training project was launched in Albania with the aim of offering young people a future perspective and place them in regular vocational training places in Germany.

German language courses, a prerequisite for starting a career in Germany, are offered by N.G. University. The courses are open to students and people from the community.

Amaro Tan Project in Albania focuses on people on the fringes of society. Among others they offer professional sewing courses that enable mostly women to start their own small businesses or find employment.

PARTNER PROJECTS - TANZANIA

THE CHALLENGE

The population in the East-African country of Tanzania is growing rapidly, about 45% are under 15 years of age. At the same time approximately 5-10% of adults have HIV/AIDS (CIA World Fact Book), with a dramatically shortened life expectancy. Many children lose their parents and need a place of shelter to be able to grow and learn. Partner organizations in Tanzania opened villages and homes for orphans. Over the years Nehemiah Gateway granted support for several of their education programs.

PARTNER

Tanzania Orphans Mission (T.O.M.)
Based in Galijembe near Mbeya, Tanzania
Partner agreement signed in January 2016

PROJECT

In an orphans' village in the mountainous region of Mbeya, 77 orphans and children with special needs have found a home at Tanzania Orphans Mission. They live in family groups where they can also attend primary school. Nehemiah Gateway supports 15 older children and enables them to attend Vanessa Secondary School, a project that has profited from a support and reorganization program by Nehemiah Gateway in the past.

A generous donation by the enterprise R.I.D. allowed the purchase of a generator for the orphans' village that will be delivered to Tanzania in 2018.

PLANS

In 2018 a total of 25 children will receive scholarships. 23 will attend secondary school while two signed up for professional vocational training.

SCHOLARSHIPS & GRADUATES

One of Nehemiah Gateway's main objectives for partners is to help them grow and gain long-term sustainability by training their local co-workers at Nehemiah Gateway University. Altogether five students received scholarships, sent by our project partner "Nehemiah Tanzania". Three of them graduated in 2017 and returned to their country where they work in their seconding organization or started further education in their field, training to become Certified Public Accountants (CPA).

In December 2017 two more students arrived in Albania to start the Bachelor's study course in "Economy and Businesses".

Two young women from the Massai tribe joined them, sent by our partners "Help for Massai".

FUNDS

In 2017 Nehemiah Gateway supported projects in Tanzania with altogether approx. 41,000 €.

PARTNER PROJECTS - UGANDA & SOUTH SUDAN

THE CHALLENGE

After only a short respite after independence in 2011, civil war in South Sudan broke out again. Since 2013 more than 1.5 million people had to flee the country, almost one million are presently living in refugee camps in Uganda. In 2017 a prolonged dry season added to the crisis and aggravated the ever-present water scarcity in the refugee camps. The harvest was extremely poor. As so often, women and children suffer most, with hardly a chance to escape poverty and lead a life in dignity and independence.

PARTNER

Project Two-Five (P25)
Based in Serere, Uganda
Operational basis in Arua, Uganda
Agreement finalized in February 2018

PROJECT

In order to explore the situation on-site and to find ways to alleviate the fate of refugees there, Nehemiah Gateway sent two co-workers into the Ugandan border region to South Sudan. From April through July 2017 the couple connected, among others, with aid organizations on site to find out what Nehemiah Gateway could sustainably provide in terms of resources and expertise. The local charity "Project Two-Five" (P25) proved a reliable partner.

Project Two-Five initially started in South Sudan as a vocational school project but was forced to flee the country along with most of their clients and students. They relocated and started vocational training programs for women in Rhino settlement with over 145.000 displaced South Sudanese people.

Nehemiah Gateway granted support for bakery courses for women, helped with the construction of new school grounds and a N.G. University student initiated a model gardening project with different irrigation systems. Nehemiah Gateway also contributed to the construction of a simple new school building with rainwater pipes and a water tank for water harvest.

In December 2017 a contract was drafted, and a new project started right away: the purchase of 25 sewing machines and tailoring material for a sewing center where women who finished sewing courses get the possibility to work and make a small living. One of the graduates of N.G. University, himself a refugee from South Sudan who resettled in Arua, was tasked to set up an accounting system and train the staff of P25 in digital bookkeeping.

SCHOLARSHIPS & GRADUATES

Our partner Cornerstone Uganda sent altogether ten students to study in Albania, six of whom already graduated and returned to their country to work in aid organizations. Two new students started in January 2017.

Two graduates from South Sudan returned to their country in 2016, but due to nationwide armed conflicts they had to move and set-up their start-up businesses in Uganda. Three students graduated in December 2017, two of whom presently work in their seconding organization, the Evangelical Presbyterian Church of South Sudan.

FUNDS

In 2017 Nehemiah Gateway supported the work in Uganda with altogether approx. 146,000 € and 24,000 € for South Sudan.

A LETTER OF THANKS

Neighbors in Greece express their gratitude:

„We had the pleasure to pass by the construction site every day – it’s like a small miracle of immense proportions. Such a great accomplishment! The hall will be an unbelievable help for our volunteer fire brigade. And more – it encourages people involved to be courageous and to tackle problems, not to lose hope that things will finally turn out well for our crisis-ridden country!“



PARTNER PROJECTS GREECE

THE CHALLENGE

Greece has been affected strongly by the European economic and financial crisis. The people living in the south of the Peloponnese region have always been disadvantaged economically due to the natural environment and the climate. Through the economic crisis, families with children, as well as the elderly, sick, and the handicapped have been hardest hit. Many can't afford daily basics such as food, heating, and clothes anymore and lost their health insurance. Public services like fire brigades or emergency services face serious cutbacks. A significant improvement of the situation within the next few years cannot be expected.

PARTNERS

Monastery Metamorphosis
(Philokalia Association)
based in Doloi (Mani region/Peloponnese)
Agreement signed on Feb 2nd 2013

GAIA Association
based in Agios Nicolais
(Mani region/Peloponnese)
Agreement signed on March 1st 2016

In Germany, the Mani Friends Colmberg provide active support.

In 2017 two transports with 55 cubic meters of aid supplies were brought to Greece, including food, clothing, medical supplies and incontinence material for the distribution to retirement homes, schools, clinics and about 150 families and migrants in need.

A big warehouse and hall for GAIA was finally built with the support of volunteers from Germany. The prefabricated elements had been transported to Greece beforehand. The fire brigade also received a field kitchen, uniforms and equipment. A German carpenter built wooden benches and installed them in the monastery's new chapel.

PROJECTS AND ACTIVITIES

We support impoverished families and migrants in the Mani region with food, clothing and everyday necessities. Our partners, the monks of the monastery Metamorphosis and volunteers of the local charity GAIA ensure that the help arrives where it is most needed. The volunteer fire brigade and rescue service GAIA also receives appropriate equipment for their tireless work.

Motor behind these aid campaigns are the Mani Friends Colmberg, a group of seven registered volunteers and many additional helpers from the German town of Colmberg, who initiated fundraising campaigns, charity concerts and food drives. They organized transport to Greece and travelled there in person to work, support and encourage on site.

FUNDS

In addition to more than 1,000 hours of volunteer work by the Mani Friends Colmberg and donations in kind, the projects in Greece received funds of altogether approx. 57,000 € from Nehemiah Gateway, mostly raised by the Mani Friends Colmberg.

NUREMBERG & BERLIN OFFICES

Nehemiah Gateway gGmbH in Nuremberg functions as the operational headquarters for all the members of the N.G. Team, makes their work known to friends and donors in Germany and, last but not least, enables co-workers and students from project countries to visit Germany and profit from intercultural experiences. An office in the German capital Berlin represents the international work and keeps close contact to politics, embassies, enterprises and other civil-societies.

ADMINISTRATION

13 co-workers work in Nehemiah Gateway's offices in Nuremberg and Berlin, supporting N.G. Team organizations and partners abroad with a variety of services: from budgeting and bookkeeping to administrative procedures and pedagogical concepts, legal issues, human resources development, coordination of transport and travel, applications for funds, fundraising, donor care, project management and much more.

RE-INTEGRATION

Nehemiah Gateway gGmbH assisted refugees from Albania who, without prospect to gain residence rights, had to return to their home country. They received assistance like translation, advice, dealing with authorities and even finding accommodation and jobs in their home country Albania.

INFORMATION AND EVENTS

In 2017 donors, friends and interested parties were invited to visit information events in Nuremberg and Berlin, among others a "Roma Day" with personal contributions of Amaro Tan's pupils of Roma background or the annual study trip of N.G. University Bachelor's students. N.G. University graduates and partner organizations presented their projects and shared their experiences in information evenings.

The Berlin office coordinates the work with the diplomatic missions of project countries and also hosted their meetings, for example a forum discussion on the harmonious co-existence of religious communities in Albania and a reception for Tirana Girl's Choir organized by the Albanian Embassy in Berlin.

In Berlin, Nehemiah Gateway also hosted various meetings on the topics inclusion, human rights and the abolition of slavery and sexual exploitation. Several NGOs, who do not have their own platform in the German capital, made use of our premises. Nehemiah Gateway, also invited friends and supporters to get together, to exchange ideas and network.

NEHEMIAH GATEWAY USA Inc.

N.G. USA Inc. is a not-for-profit 501(c)(3) public charity registered in USA with an office in Boulder/Colorado. They are the point of contact for Nehemiah Gateway's supporters and donors in the Americas, with a focus on fundraising and networking, coordinating volunteer efforts and the application for grants.

N.G. USA also employs and sends out staff for N.G. University in Albania and covers university scholarships for three students from Latin America and partially also for three students from South Sudan.

FUNDS

Nehemiah Gateway gGmbH supported the work of Nehemiah Gateway USA with approx. 212,000 €

INTERMITTENT PROJECTS & PLANS

Several project partners received Nehemiah Gateway's support in previous years. Even though no funds were granted for them in 2017, we envision support for future projects. Among these partners are

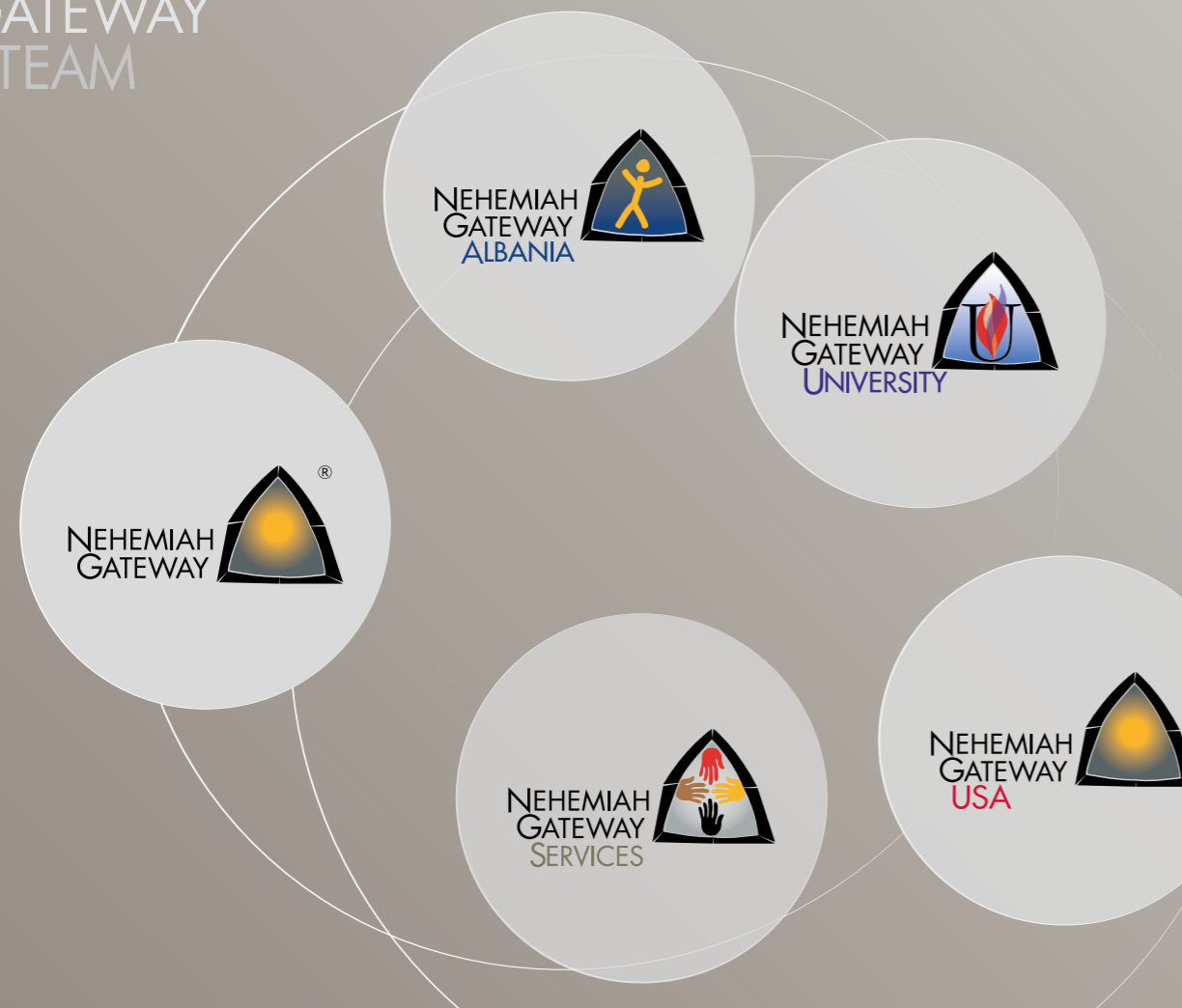
Emergency Response Albania (ERA) and Swiss Foundation for Innovation (SFI) who run rescue services and medical projects in Albania.

In Tanzania, the aid organization "Nehemiah Tanzania" received support in previous years for one of their orphans' villages, as well as scholarships for N.G. University. Nehemiah Gateway envisions further support.

In Ethiopia a village development project is slowly progressing in cooperation with the local Full Gospel Believers Church in Migiru Gutanee. A transformer will be installed for the village and further projects like a drinking water well and the construction of a school building are planned for the coming years.

NEHEMIAH GATEWAY TEAM - PEOPLE AND STRUCTURES

NEHEMIAH GATEWAY TEAM



In order to establish our work in a successful and sustainable way, we strive to integrate people and shape structures into one well-connected network of organizations: Nehemiah Gateway Team.

The synergy of a variety of elements is essential for the work of Nehemiah Gateway - in particular the contribution of volunteers and staff, but also various pillars of funding.

Our donors play a major role. We endeavor to optimally employ all the gifts entrusted to us, hours of work as well as financial donations. Therefore, we spend 100% of every donation for our projects, moreover, even subsidizing them with additional funds from organizations within Nehemiah Gateway Team (N.G. Team).

Our offices in Nuremberg, Berlin and in the USA have the major task to take care of our highly appreciated supporters and donors, to encourage and to provide information so that donors can confidently carry on and increase their project support. The headquarters also develop further sources of funds like public subsidies and grants.

Nehemiah Gateway Services gGmbH (N.G. Services) is a separate organization within N.G. Team, managing own assets and making sure that our target can be met: to cover Nehemiah Gateway's complete overhead costs. In this way, as advertised, every donation flows directly into the designated projects.

Experiences lead to new concepts that, in the long run, bring sustainable results. Therefore, N.G. Services also develops small economic ventures whose returns and operations benefit the overall work of N.G. Team.

So, for example, vocational training in the hotel „Lindenhof Resort & Events“ or concepts for student accommodation by “MoHab”, a model project for micro homes that gives modern impulses for urban life. Income from these ventures does not fall into private hands but is exclusively used to support and develop charitable non-profit work.

N.G. Team is more than a conglomerate of organizations, it's a living organism of a variety of elements with one common goal: helping and empowering people to sustainably shape and determine their lives in dignity and independence.

Arnold Geiger

Arnold Geiger is responsible for the coordination and strategy of the different organizations within N.G. Team.

As a partner on the Board of N.G. Services gGmbH (non-profit limited company), together with Helmut Hauser and Gerd Seitz, they supervise the work of Nehemiah Gateway gGmbH.

NEHEMIAH GATEWAY - THE ORGANIZATION

NEHEMIAH GATEWAY gemeinnützige GmbH

non-profit limited company

Headquarters: Kontumazgarten 3
90429 Nuremberg, Germany
Branch office : Pariser Platz 6a, 10117 Berlin
Founded in November 2010
Registered at the local court Nuremberg, HRB 27050
Sole shareholder: Nehemiah Gateway Services gGmbH

FUNCTION

Nehemiah Gateway gGmbH coordinates and strengthens the international work of N.G. Team and supports their project work in Albania and in the USA in the areas of administration, marketing, legal affairs and a wide range of coordinating functions. Budgeting and financial planning is carried out in close cooperation with N.G. Services gGmbH, who, as the sole shareholder, also holds the supervisory function and grants a major part of the financial funds generated through the management of own assets.

Headquarters in Nuremberg and the office in Berlin also coordinate the cooperation with project partners and project realization in Southeast Europe, Africa and the Americas.

MANAGEMENT

Executive Directors (starting October 2017):
Dr. iur. Elis Tarelli, Arlinda Merdani, Elvira Zeitler

Managing Director until September 2017:
Arnold Geiger

SUPERVISION

Sole shareholder of Nehemiah Gateway gGmbH is Nehemiah Gateway Services gGmbH, (N.G. Services) a non-profit limited company whose Board of Partners is simultaneously Nehemiah Gateway's supervisory body and also appoints Nehemiah Gateway's executive directors.

Arnold Geiger, founder and managing director, along with lawyer and tax consultant Gerd Seitz and architect Helmut Hauser constitute the N.G. Services Board of Partners.

NEHEMIAH GATEWAY TEAM

The following organizations, registered NGOs in their countries, are part of Nehemiah Gateway Team:

Nehemiah Gateway gGmbH
Nehemiah Gateway Albania (Foundation) with N.G. University
Nehemiah Gateway USA Inc.
Nehemiah Gateway Services gGmbH

ADVISORY BOARD

The Advisory Board advises the organization's management concerning their content orientation. The board functions as a team of consultants and advocates for the benefit of the organization. They suggest steps that seem vital or expedient regarding the positive factual and economic development of N.G. Team.

Members are experts from various areas of society and fields of expertise, with varying professional experience, ensuring a broad and professionally profound support of the organization. They work in an honorary function without remuneration, only expenses like travel, meals, and lodging for board meetings being reimbursed on request within the normal and legitimate limits.

Members

Chairman: Kai Uellendahl, CFO of Lucerne Festival, CH
Prof. Dr. Dr. hc Ulli Arnold, Professor and Lecturer
Bernd Borchardt, Ambassador
Jürgen Feldmeier, R.A. Legal Consultant
Roman Fertinger, Vice Police Commissioner
Barbara Freifrau von Schnurbein, M.A., Publicist
Dr. Andreas Metzger, Orthopedist
Anke Neuzerling, M.A., Journalist
Prof. Dr. Goran Rafajilovski, Professor and Lecturer
Johannes Selle, Member of the German Parliament
Prof. Dr. Harald Seubert, Philosopher, Professor and Lecturer
Prof. Dr. Manfred Spreng, Neurophysiologist

CO-WORKERS

Nehemiah Gateway gGmbH employs 13 co-workers (2017). Additionally, two co-workers were sent to work in Uganda from April through July 2017.

16 people pledged by volunteer agreement to support Nehemiah Gateway gGmbH on a regular basis. They contribute expert knowledge, among others in the areas of design, foreign languages, and value implementation. Others run our relief projects in Greece, supported by a multitude of people for special events and assignments. The office in Nuremberg also arranges foreign assignments and internships for the international N.G. Team and project partners.

COOPERATION AND NETWORKING

Nehemiah Gateway gGmbH is a member of DAW (German-Albanian Economic Association), the Afrika-Verein der deutschen Wirtschaft, the "Bürgerbewegung für Menschenwürde in Mittelfranken e.V (Civil movement for human dignity) and takes part in the "Network - Future needs Values" in the metropolitan Nuremberg region.

The "Verein zur Förderung der Bildungseinrichtungen der Stiftung Nehemia Albanien e.V. (Friends of Nehemia) has been integrated into Nehemiah Gateway, in 2017 simplifying administrative processes. It focuses primarily on the education branch and supports Nehemiah Gateway's education projects with funds and know-how.

TRANSPARENCY

THE CHALLENGE

Transparency is essential for Nehemiah Gateway. Donors entrust us their gifts and supporters invest their energy and know-how, sharing our passion to help and empower people. Their trust is our drive to handle funds professionally and to work efficiently, dedicated to always keep within legal bounds. A compilation of standards and guidelines for the organizations within N.G. Team ensures a conscientious use of the means and funds entrusted to us. We want to show a maximum of transparency to our supporters and verify that we act responsibly and respect their trust in us and our work.

INTERNAL AUDIT

Nehemiah Gateway's staff is committed to handling the organization's means and funds responsibly. Payment release is regulated hierarchically. Payments are made by an authorized co-worker for banking matters and are subject to regular controlling. Budget planning undergoes several decision-making stages and has to be approved by the shareholders' Board of Partners. Budget managers can keep track and react on developments through monthly target-actual comparison.

Nehemiah Gateway annually organizes the internal audit of related N.G. Team organizations, assigning certified public accountants (CPA) in addition to the observance of legally required audit and reporting routines within the respective countries.

PROJECT PARTNERS

Basis for the cooperation with international project partners are partnership agreements supplemented by detailed project agreements. Detailed standards regulate project management, cost planning and budgeting as well as regular reporting (financial and case reports). Regular communication allows monitoring and supporting the projects' development and growth. N.G. co-workers and delegates can evaluate the supported projects at any time and check the respective financial accounting. Project partners are obligated to submit quarterly progress reports.

Project Partners supported by Nehemiah Gateway are registered as non-profit NGOs in their respective countries and observe internal control and reporting procedures.

POLICIES

CHILD PROTECTION

Protection of children has priority for Nehemiah Gateway. Co-workers working with children or young people are committed to explicitly observe Child Protection Procedures, verifying their commitment by signing the document accordingly. They take care of the children's well-being and protect them from exploitation, sexual, emotional, or physical abuse and neglect.

DATA PROTECTION

Nehemiah Gateway handles data responsibly. Requirements of the EU-data-protection regulation (DSGVO) are implemented and data protection routines for partners in project countries updated accordingly.

EQUAL-OPPORTUNITY

The German Equal Opportunity Act (Allgemeines Gleichbehandlungsgesetz) applies to all job applications within the N.G. Team.

OUTLOOK

IMPARTING EXPERTISE

Over the years Nehemiah Gateway gained a rich treasure of experience. Committed, qualified co-workers and partners reach out to children and families, patients and clients and provide tangible help and support. Process organization and policies, laid down in the N.G. Manual, make their work easier and more efficient. Processes are constantly optimized. Nehemiah Gateway's goal is to make these processes available for all international partners, to offer training and provide expertise in the areas of operational work, marketing, PR, and fundraising.

FUNDS AND FUNDRAISING

In order to expand the range of aid and support and to multiply Nehemiah Gateway will work to allocate further sources of income like public grants and will intensify fundraising efforts. In 2017 Nehemiah Gateway attained eligibility to receive public funds in Germany ("Trägerprüfung" by Engagement Global). Applications for grants from the German Federal Ministry for Economic Cooperation and Development (BMZ) can be filed starting 2018. Nehemiah Gateway Headquarters encourages and assists supported organizations within N.G. Team to increasingly cover their expenses through own service income and local fundraising.

NEHEMIAH GATEWAY FAMILY

Helping and empowering people is a challenge but also highly rewarding and fulfilling. The more hands that join in this great effort, the more people's lives can be touched and changed.

Nehemiah Gateway plans to increasingly reach out to volunteers and supporters, assist them investing themselves with their individual talents and give them the chance to be an integral part of the big Nehemiah Gateway family, united by the passion to help.

IMPACT EVALUATION

Nehemiah Gateway strives to sustainably impact the lives of people and their communities while maximizing the impact of each donation. Nehemiah Gateway's plan is to commission an external evaluator to conduct a detailed impact evaluation that includes a comprehensive analysis in terms of effectiveness and projects' potential to make a lasting impact.

FINANCES AT NEHEMIAH GATEWAY

In 2009, a new addition to N.G. Team secured a degree of financial independence: Nehemiah Gateway Services gGmbH. The non-profit private limited company is investing income from its own asset management into the overall work of Nehemiah Gateway. In combination with income from other statutory activities, like tuition fees (where affordable for the families) we are able to cover all of our administrative costs and to support many more scholarships and aid projects.

Therefore, we ensure that 100% of every private donation will be used for the designated project, without any deduction for administrative expenses.

LEGAL STATUS: GEMEINNÜTZIGE GMBH (gGMBH)

The German term “gemeinnützige GmbH” means a non-profit private limited company, organized according to the applicable German law. It has a non-profit status, because the generated profits are invested solely for the achievement of the company’s non-profit goals.

The non-profit limited company is exempt from corporate and business tax. The current exemption certificate (Freistellungsbescheid) was issued by the Nuremberg tax authority on 28 April 2016.

Due to Nehemiah Gateway’s non-profit status, every donation is tax-deductible in Germany. Donation receipts are mailed monthly or, for recurring donations, at the beginning of each calendar year .

We want to increase efficiency and optimize administration within N.G. Team, therefore Nehemiah Gateway gGmbH (headquarters) completes essential administrative tasks for N.G. Services, N.G. Albania, N.G. University and N.G. USA.

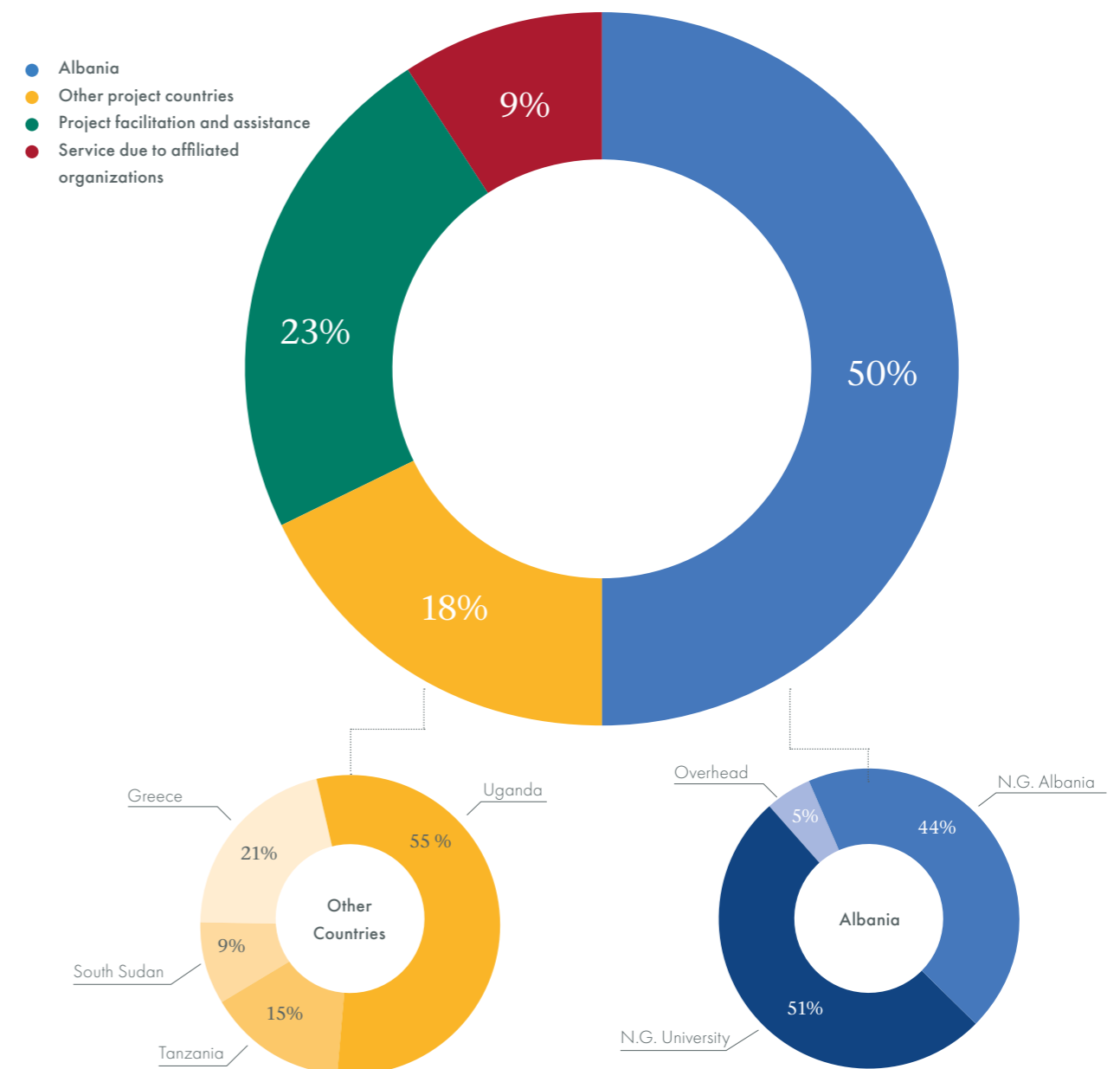
Nehemiah Gateway gGmbH’s annual financial statements are published online in the German Federal Gazette “Bundesanzeiger” (www.bundesanzeiger.de).

PLANS

Contributions from N.G. Services gGmbH currently cover 95% of Nehemiah Gateway’s annual expenses, and with the prospect of continuing support in the coming years thereby ensuring the stability of present operations.

In order to broaden the scope of aid and relief efforts as well as to increase stability, Nehemiah Gateway plans to tap into further sources of income, especially the allocation of public grants.

SUPPORT FOR PROJECTS 2017



STATEMENT OF FINANCIAL POSITIONS
AS OF 31TH DECEMBER 2017

ACTIVA

A. FIXED ASSETS

I. Intangible assets

Concessions, Trademarks and Similar Rights and Assets	458,78 €
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II. Tangible assets

Property, Plant and Equipment	161.060,00 €
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III. Financial assets

1. Interest (or Shares) in Affiliated Organizations	0,00 €
2. Long-Term Associate Loans Receivable	62.911,38 €

B. CURRENT ASSETS

I. Accounts receivable and other assets

1. Accounts Receivable	1.197,80 €
2. Current Assets due from affiliated organizations	6.429,25 €
3. Other Current Assets	58.421,28 €

II. Cash and Cash Equivalents

312.964,60 €

C. PREPAID EXPENSE

0,00 €

603.443,09 €

LIABILITIES
AND SHAREHOLDERS EQUITY

A. SHAREHOLDERS EQUITY

I. Contributed Capital	30.000,00 €
II. Net income carried forward	319.533,51 €
III. Change in Net Assets	75.410,03 €

B. RESERVES AND ACCRUED LIABILITIES

Other reserves	139.451,00 €
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C. LIABILITIES

1. Liabilities due to banks	0,00 €
2. Trade accounts payable	28.974,34 €
3. Liabilities due to affiliated companies	0,00 €
4. Other Liabilities	10.074,51 €

603.443,39 €

STATEMENT OF ACTIVITIES
FOR THE YEAR ENDING ON 31.12.2017

INCOME

INCOME

Donations from registered associations	69.480,00 €
Private donors	34.154,00 €
In-kind donations	18.252,03 €
Other income	26.022,00 €
Donations from affiliated organizations	3.681.000,00 €

TOTAL INCOME 3.862.960,03 €

APPLICATION OF FUNDS

I. STATUTORY PROJECTS

	€	%
A. Project funding in foreign countries		
Albania Local Centers & National Centers	335.830,00 €	12,5
Albania University	395.149,00 €	14,7
Albania overhead	35.411,00 €	1,3
Uganda	145.995,00 €	5,4
Tanzania	41.044,00 €	1,5
South Sudan	24.177,00 €	0,9
Greece	56.781,00 €	2,1
Albania investments (restricted donations)	1.176.373,00 €	43,8
B. Project facilitation and assistance	341.792,15 €	12,7
C. Service due to affiliated organizations	132.607,80 €	4,9
Subtotal I.	2.685.159,95 €	

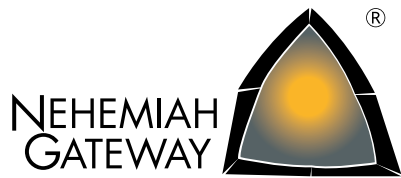
II. ADMINISTRATION, ASSOCIATED + SUPPORTED ACTIVITIES

	€	%
A. Advertisement and general public relations	189.742,72 €	16,8
B. Support of donors	30.180,54 €	2,7
C. Administration	442.576,30 €	39,2
D. Public relations activities Berlin	219.806,77 €	19,5
E. Project support N.G. USA	212.001,20 €	18,8
F. Apprenticeship Nuremberg	35.345,29 €	3,1
Subtotal II.	1.129.652,82 €	

III. RESULT FROM ORDINARY OPERATIONS

Net income (from Statement of Activities)	75.410,03 €	Subtotal III.	75.410,03 €
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TOTAL EXPENDITURE 3.814.812,77 €



INTERNATIONAL
AID ORGANIZATION

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Kontumazgarten 3
D-90429 Nuremberg
Germany

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facebook.com/NehemiahGateway



Register entry:
Register Court Nürnberg,
HRB 27050
USt-IdNr: DE 275445826

All photos in this brochure are authentic and
show our own projects.

Nehemiah Gateway gGmbH
IBAN: DE52 760 50 10100 11777711
BIC/SWIFT: SSKNDE77

Due to Nehemiah Gateway's non-profit status,
financial contributions are tax-deductible in
Germany and will be used 100% for the
designated projects without any deduc-
tion for administrative expenses.

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